



Minutes: CLARK COUNTY CIVIL SERVICE COMMISSION MEETING

IN ATTENDANCE

- COMMISSIONER MARLA LUDOLPH-HEIKKALA (CHAIR)
- COMMISSIONER CRYSTAL KROELLER (VICE CHAIR)
- COMMISSIONER LEAH ANAYA
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER COLETTE DRAPER
- SENIOR DEPUTY PROSECUTING ATTORNEY CHRISTINE COOK (COUNSEL TO THE COMMISSION)
- SECRETARY/CHIEF EXAMINER LESLIE HARRINGTON SMITH

MEETING DATE: THURSDAY MARCH 21, 2024
MEETING TIME: 3:00 P.M.

REGULAR MEETING
SPECIAL MEETING

LOCATION:

This meeting will take place IN PERSON and via Microsoft Teams.

CONF RM. 511 CONF RM. 523 CONF RM. 433

CCSO ADMIN CLASSROOM CONFERENCE CALL

MICROSOFT TEAMS MEETING LINK: [CLICK HERE TO JOIN THE MEETING](#)

(Phone Number +1 213-262-7043 Phone Conference ID: 767 787 326#)

EXECUTIVE SESSION:

Commissioners had no need to discuss personnel issues in Executive Session, with respect to RCW 42.30.110(1)(g) regarding Items #1 and #2 on the agenda.

REGULAR SESSION:

1. Commissioners reviewed and certified the following background investigations submitted:

- Alferd, Rees –Deputy Sheriff (added 3/20/24)
- Bridger, Chyenne –Deputy Sheriff
- McGill, Brendon –Deputy Sheriff
- Patterson, Jessie –Sheriff’s Support Specialist II
- Seehafer, Sarah –Lateral Deputy (added 3/20/24)

2. Commissioners reviewed and confirmed removal for the following background investigations:

- Adder, Josiah –Lateral Deputy
- Anderson, Sara – Sheriff’s Support Specialist II
- Boyer, Andrew – Sheriff’s Support Specialist II

- Cotugno, Ava – (Asst.) Human Resources Representative
- Cruz, Robert – Deputy Sheriff *(added 3/20/24)*
- Gavrilov, Roman – Deputy Sheriff
- Hernandez, Orlando – Deputy Sheriff
- Hogman, Kyle – Deputy Sheriff
- Jones, Mychal – Sheriff’s Support Specialist II
- McDonald, Michael – Deputy Sheriff
- Whitcanack, Ryan – Lateral Deputy

3. Commissioners reviewed and certified the following eligibility lists for 12 months or until exhausted:

- Deputy Sheriff R002170 March 2024
- Enforcement Sergeant R002994 March 2024
- Program Assistant R003005 March 2024
- Sheriff’s Support Specialist II R002711 March 2024

4. Commission to review and approve the following meeting minutes:

- January 18, 2024 Regular Meeting Minutes
- February 15, 2024 Regular Meeting Minutes
- ~~March 4, 2024 Special Meeting Minutes to be submitted at April meeting~~
- January 31, 2024 Special Meeting Minutes

5. Other business to come before the Commission:

a. Vacancies as of 3/14:

Job Title	Count
Deputy Sheriff	9
Human Resources Representative	1
Program Assistant	2
Sergeant	1
Sheriff’s Supp Spec III	5
Sheriff’s Support Spec Supervisor	1
Grand Total	19

b. Appeal hearing schedule – most commissioners and CCSO manager are available on Thursday April 25th.

Next regular meeting is scheduled for Thursday April 18, 2024, at 3PM

Commissioners may confirm attendance:

- COMMISSIONER MARLA LUDOLPH-HEIKKALA
- COMMISSIONER CRYSTAL KROELLER
- COMMISSIONER LEAH ANAYA
- COMMISSIONER GARRY PRESTHUS - NOT AVAILABLE
- COMMISSIONER COLETTE DRAPER

Date: APRIL 18, 2024

Marla Ludolph Heikkala
Marla Ludolph-Heikkala, Chairperson

APPROVED VIA TEAMS
Crystal Kroeller, Vice Chair, Civil Service Commissioner

APPROVED VIA TEAMS
Leah Anaya, Civil Service Commissioner

APPROVED VIA TEAMS
Colette Draper, Civil Service Commissioner

Garry Presthus, Civil Service Commissioner

Leslie Harrington Smith
Leslie Harrington Smith,
Secretary/Chief Examiner