



Your Vision Benefit Summary

Get the best in eyecare and eyewear with CLARK COUNTY (DEPUTY SHERIFF AND CUSTODY GUILD) and VSP® Vision Care.

Using your VSP benefit is easy.

- **Register at vsp.com.** Once your plan is effective, review your benefit information.
- **Find an eyecare provider who's right for you.** The decision is yours to make—choose a VSP doctor, participating retail chain, or any out-of-network provider. To find a VSP provider, visit vsp.com or call **800.877.7195**.
- **At your appointment, tell them you have VSP.** There's no ID card necessary. If you'd like a card as a reference, you can print one on vsp.com.

That's it! We'll handle the rest—there are no claim forms to complete when you see a VSP provider.

Choice in Eyewear

From classic styles to the latest designer frames, you'll find hundreds of options. Choose from featured frame brands like Anne Klein, bebe®, Calvin Klein, Flexon®, Lacoste, Nike, Nine West, and more. Visit vsp.com to find a provider who carries these brands.

Plan Information

VSP Coverage Effective Date: 01/01/2015
VSP Doctor Network: VSP Choice

Benefit	Description	Copay
Your Coverage with a VSP Provider		
WellVision Exam®	<ul style="list-style-type: none"> • Focuses on your eyes and overall wellness • Every plan 12 months 	\$15

Prescription Glasses		
Glasses (includes frame, lenses & lens enhancements)	<ul style="list-style-type: none"> • 20% off a complete pair of prescription glasses • Plus a total \$200 allowance for frame, lenses, and lens enhancements, • Every 24 months 	\$0
Contacts (instead of glasses)	<ul style="list-style-type: none"> • 15% off the contact lens exam (fitting and evaluation) • Plus a total \$200 allowance for contacts and contact lens exam (fitting and evaluation) • Every 24 months 	\$0

Extra Savings	Glasses and Sunglasses	<ul style="list-style-type: none"> • 20% savings on additional glasses and sunglasses, including lens enhancements, from any VSP provider within 12 months of your last WellVision Exam.
	Laser Vision Correction	<ul style="list-style-type: none"> • Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities

Your Coverage with Out-of-Network Providers	
Visit vsp.com for details, if you plan to see a provider other than a VSP network provider.	
Exam.....	up to \$45
Glasses.....	up to \$200 OR Contactsup to \$200
<small>VSP guarantees coverage from VSP network providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location.</small>	

Visit vsp.com or call **800.877.7195** for more details on your vision coverage and exclusive savings and promotions for VSP members.

1. Brands/promotion subject to change.

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Your Coverage with a VSP Provider		
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Prescription Glasses		
Frame	<ul style="list-style-type: none"> • \$150 allowance for a wide selection of frames • 20% savings amount over your allowance • \$80 allowance at Costco® • Every 24 months 	\$0
Lenses	<ul style="list-style-type: none"> • Single vision, lined bifocal, and lined trifocal lenses • Polycarbonate lenses for dependent children • Every 24 months 	Included in Prescription Glasses
Lens Enhancements	<ul style="list-style-type: none"> • Standard progressive lenses • Premium progressive lenses • Custom progressive lenses • Average savings of 20% - 25% off other lens enhancements • Every 24 months 	\$55 \$95 - \$105 \$150 - \$175

Contacts (instead of glasses)	<ul style="list-style-type: none"> • \$150 allowance for contacts; copay does not apply • Contact lens exam (fitting and evaluation) • Every 24 months 	Up to \$60
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Extra Savings	Glasses and Sunglasses <ul style="list-style-type: none"> • Extra \$20 to spend on featured frame brands. Go to vsp.com/specialoffers for details. • 20% savings on additional glasses and sunglasses, including lens enhancements, from any VSP provider within 12 months of your last WellVision Exam.
	Laser Vision Correction <ul style="list-style-type: none"> • Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities

Your Coverage with Out-of-Network Providers		
Visit vsp.com for details, if you plan to see a provider other than a VSP network provider.		
Exam.....	up to \$45	Lined Trifocal Lenses..... up to \$65
Frame.....	up to \$70	Progressive Lenses..... up to \$50
Single Vision Lenses.....	up to \$30	Contacts..... up to \$105
Lined Bifocal Lenses.....	up to \$50	
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Big Value. More Savings with VSP® Vision Care.

With Exclusive Member Extras, savings never looked so good. We put our members first by providing exclusive special offers from VSP and leading industry brands, totaling more than \$2,500 in savings.

- Extra \$20 to spend on featured frame brands like Anne Klein, bebe®, Calvin Klein, Flexon®, Lacoste, Nike, Nine West, and more.^{1,3}
- Mail-in rebate savings and free trials on Bausch + Lomb® contacts
- Average savings of \$325 on Nike-authorized prescription sunglasses^{2,3}
- Up to 50% savings on UNITY® digital lenses^{2,3}
- Up to 40% savings on sunsync™ - lenses that adapt to your environment^{2,3}
- Up to \$500 savings on LASIK
- Savings of up to \$2,400 on a pair of digital hearing aids and savings on batteries for you and your extended family members through TruHearing®⁴

BAUSCH + LOMB

EXTRA \$20
TO SPEND ↻

Flexon
COLLECTION



NVISION

sunsync™

TLC®
Laser Eye Centers

TruHearing®

UNITY®
Performance Optics

Xperio™
Superior Polarized P.S. Sun Lenses



For more great offers, scan
or visit vsp.com/specialoffers.

1. Brands/promotion subject to change

2. Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied.

3. Available only to VSP members with applicable plan benefits.

4. Savings compared to national average retail prices on state-of-the-art digital hearing aids; offer not available in WA

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Better Provider Choices

Looking for a network that offers true freedom of choice in providers and eyewear, while lowering out-of-pocket costs for your employees? VSP® Vision Care has you covered.



VSP Network Providers

Your employees can choose their provider from 67,000 access points, including the largest national network of independent doctors and nearly 4,300 participating retail chain locations.

- Special savings for lowest out-of-pocket costs.
- Extra \$20 to spend on featured frame brands like **Anne Klein®**, **bebe®**, **Calvin Klein®**, **Flexon®**, **Lacoste®**, **Nike®**, and **Nine West®**.

67,000
Access Points

VSP Doctors

- 88% offer early morning, evening and weekend appointments. 24-hour access to emergency care.
- Integrated medical management with our Eye Health Management Program®.



Participating Retail Chains

Your employees get the convenience of popular retail chains like these and more.



Eyeconic™

Employees can use their out-of-network allowances to shop designer frames plus the most popular contacts at **eyeconic.com®**, the online eyewear store for VSP members.



Direct Pay Convenience

It's simple for your employees to use their VSP benefits at Walmart® and Sam's Club®. Employees say, "I have VSP", and we do the rest. Hundreds of frames are covered-in-full.



Give your employees better provider choices with VSP.



Member Out-of-Pocket Comparison VSP Exam Plus Allowance Plan^{®SM} vs. VSP Choice Plan[®] Clark County

\$20
Additional Retail Frame Allowance
 available to all VSP members who purchase a Marchon or Altair frame*

	<u>VSP</u>	<u>VSP</u>
Exam Copay:	\$ 15.00	\$ 15.00
Material Copay:	\$ -	\$ -
Wholesale Frame Allowance:		\$ 57.00
Retail Frame Allowance:		\$ 150.00
Material Allowance :	\$ 200.00	N/A

		Average U&C (Retail) Cost in US	Cost with VSP Exam Plus Allowance Plan	Cost with VSP Choice Plan
Example 1	Exam with Copay	\$ 154.29	\$ 15.00	\$ 15.00
	Frame - Metal (WFC \$76.00 / RFC \$210.00)	\$ 210.00	\$ 210.00	\$ 48.00
	Bifocal Lens (material copay included)	\$ 147.75	\$ 147.75	\$ -
	Progressive Lens - Varilux Physio	\$ 153.00	\$ 153.00	\$ 105.00
	Anti-Reflective Coating - Crizal Avancé UV	\$ 129.00	\$ 129.00	\$ 85.00
	Backside UV Coating ¹	\$ 22.00	\$ 22.00	\$ 10.00
	Polycarbonate for Progressive Lens	\$ 63.00	\$ 63.00	\$ 35.00
	20% Material Discount Applied:	N/A	\$ (147.95)	N/A
	Material Allowance Applied:	N/A	\$ (200.00)	N/A
	Member Out-of-Pocket on Day of Service	\$ 879.04	\$ 391.80	\$ 298.00
Example 2	Exam with Copay	\$ 154.29	\$ 15.00	\$ 15.00
	Frame - Plastic (WFC \$74.00 / RFC \$239.95)	\$ 239.95	\$ 239.95	\$ 71.96
	Bifocal Lens (material copay included)	\$ 147.75	\$ 147.75	\$ -
	Progressive Lens - Varilux Ellipse 360	\$ 222.00	\$ 222.00	\$ 150.00
	Anti-Reflective Coating - Crizal Alizé UV	\$ 110.00	\$ 110.00	\$ 69.00
	Backside UV Coating ¹	\$ 22.00	\$ 22.00	\$ 10.00
	Photochromic Tint - Transitions [®]	\$ 109.00	\$ 109.00	\$ 82.00
	20% Material Discount Applied:	N/A	\$ (173.14)	N/A
	Material Allowance Applied:	N/A	\$ (200.00)	N/A
	Member Out-of-Pocket on Day of Service	\$ 1,004.99	\$ 492.56	\$ 397.96

* \$20 Additional Retail Frame Allowance applies to all full-service VSP Plans effective 01/01/2014

¹ Backside UV is required on all Crizal Anti-reflective Coatings.

RFC - Retail Frame Cost WFC - Wholesale Frame Cost

VSP Exam Plus Allowance Plan is a registered trademark of Vision Service Plan.

VSP Choice Plan is a registered trademark of Vision Service Plan.

Costs are estimated based on VSP doctor U&Cs. Retail costs will be higher.

VSP Proprietary and Confidential

The information contained in this report is confidential and is not intended for distribution outside the VSP client and/or broker partnership.