CLARK COUNTY
AMENDED STAFF REPORT

703120

DEPARTMENT: Juvenile Court

DATE: August 26, 2014

REQUEST: This is correcting the previous staff report (dated June 12, 2014, approved on June 17, 2014 SR# 125-14) approving 5 full-time and two .5 FTE positions and deletion of seven Juvenile Detention Officer positions (equal to six FTE).

Correction is as follows: Approve addition of seven full-time Juvenile Services Associate positions, Range M3.764; and deletion of seven Juvenile Detention Officer positions, Range JV.604, effective July 1, 2014.

CHECK ONE: X Consent _____ CAO

BACKGROUND

The Juvenile Services Associate positions, to be filled through an internal recruitment process available initially to Juvenile Detention Officers, will have responsibility for monitoring and supporting juveniles' participating in the alternative programs. Through strength-based motivational engagement incumbents will supervise, mentor and document activities of youth in Community Monitoring, Evening Reporting, Weekend Reporting, and Restorative Community Service projects supporting their successful completion of the program.

COMMUNITY OUTREACH

The new Juvenile Services Associate positions have been developed in ongoing collaboration with numerous community partners, including: Clark County sheriff's Office, Clark county Prosecutor's Office, local school districts, DSHS, community agencies serving Clark County youth. This request has been discussed with the Juvenile Detention Officers' Guild bargaining unit, and effects of this request are being negotiated, per labor contract requirement.

BUDGET AND POLICY IMPLICATIONS

The addition of seven full-time Juvenile Services Associate positions and deletion of seven Juvenile Detention Officer positions, effective July 1, 2014. There will be no budgetary increase by transferring these positions.

FISCAL IMPACTS

☐ **Yes (see attached form)** ☑ **No**

ACTION REQUESTED

Approve addition of seven full-time Juvenile Services Associate positions, Range M3.764 and deletion of Seven Juvenile Detention Officer positions, Range JV.604 effective July 1, 2014. Approve three year salary red-circle for current Juvenile Detention Officers who are selected for new positions.

DISTRIBUTION

Judy Alexander, Jeremy Hammrich; Human Resources
Patrick Escamilla, Juvenile Court Services Administrator
Deanne Paris, Juvenile Court Administrative Assistant

Patrick Escamilla
Administrator

Approved: Tom Mielke
Clark County
BOARD OF COMMISSIONERS

September 16, 2014
SR 208-14

mgr OK

CLARK COUNTY EMPLOYEE/POSITION ROSTER CHANGE FORM

Department: Juvenile Court Services

Staff Report Effective Date: 1-Sep-14

Employee	Fund/Dept	A/D/C[1]	Pos. No.	Pos. Type[2]	Current Classification	To Classification	Current*			Proposed*			Effective Date	Monthly Wage Change	Monthly Benefit Change	Total Change	Months Left in Biennium	Remaining Biennial Impact	Months in Next Biennium	Estimated Next Biennial Impact
							R G	S T	Mo. Salary	R G	S T	Mo. Salary								
Oliver, Sarah L	Juv	D	JUV0008	Operating	Juv. Detention Officer		JV.604	1	3,581				8/11/2014	-3,581	-2,578	-6,159	5	-30,796	24	-147,819
Anderson, Brand	Juv	D	JUV0039	Operating	Juv. Detention Officer		JV.604	1	3,581				8/11/2014	-3,581	-2,578	-6,159	5	-30,796	24	-147,819
Heidlebaugh, Jan	Juv	D	JUV0040	Operating	Juv. Detention Officer		JV.604	1	3,581				8/11/2014	-3,581	-2,578	-6,159	5	-30,796	24	-147,819
Steele, Joel D	Juv	D	JUV0076	Operating	Juv. Detention Officer		JV.604	1	3,581				8/11/2014	-3,581	-2,578	-6,159	5	-30,796	24	-147,819
Brooks, Jessica E	Juv	D	JUV0079	Operating	Juv. Detention Officer		JV.604	1	3,581				8/11/2014	-3,581	-2,578	-6,159	5	-30,796	24	-147,819
Ross, Joe W	Juv	D	JUV0033	Operating	Juv. Detention Officer		JV.604	1	3,581				8/11/2014	-3,581	-2,578	-6,159	5	-30,796	24	-147,819
McKinney, Dawn	Juv	D	JUV0082	Operating	Juv. Detention Officer		JV.604	1	3,581				8/11/2014	-3,581	-2,578	-6,159	5	-30,796	24	-147,819
Oliver, Sarah L	Juv	A	JUV0093	Operating		Juvenile Services Associate				M3.764	5	3,581	8/11/2014	3,581	2,539	6,120	5	30,602	24	146,889
Anderson, Brand	Juv	A	JUV0094	Operating		Juvenile Services Associate				M3.764	5	3,581	8/11/2014	3,581	2,539	6,120	5	30,602	24	146,889
Heidlebaugh, Jan	Juv	A	JUV0095	Operating		Juvenile Services Associate				M3.764	5	3,581	8/11/2014	3,581	2,539	6,120	5	30,602	24	146,889
Steele, Joel D	Juv	A	JUV0096	Operating		Juvenile Services Associate				M3.764	5	3,581	8/11/2014	3,581	2,539	6,120	5	30,602	24	146,889
Brooks, Jessica E	Juv	A	JUV0097	Operating		Juvenile Services Associate				M3.764	5	3,581	8/11/2014	3,581	2,539	6,120	5	30,602	24	146,889
Ross, Joe W	Juv	A	JUV0098	Operating		Juvenile Services Associate				M3.764	5	3,581	8/11/2014	3,581	2,539	6,120	5	30,602	24	146,889
McKinney, Dawn	Juv	A	JUV0099	Operating		Juvenile Services Associate				M3.764	5	3,581	8/11/2014	3,581	2,539	6,120	5	30,602	24	146,889
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GRAND TOTAL																		-1,356		-6,507

Comments:

[1] A=Add; D=Delete; C=Change.
[2] Postion Type = Operating, Project, Revenue, Temporary, Parttime (less than 75%), Partime-Project (less than 75%)
*Step 1 for hourly nonexempt positions; Top of Q2 for M1 & M2 positions; or actual cost of reclassification (actual % change).

Prepared by: Judy Alexander Date: ~~8-Jul-14~~ 9/9/14

Department Approval: Date: 8/8/14 9/10/14 9/9/2014

System Update