

CLARK COUNTY
STAFF REPORT



DEPARTMENT/DIVISION: Public Works / Transportation & Asset Management

DATE: November 18, 2014

REQUEST: Delete two Engineer III project positions (RDS0811 and RDS0809) and one Engineering Technician project position (RDS0807), and add one regular operating Engineering Technician position and two regular operating Traffic Engineer positions, converting the existing incumbents from project to regular status.

CHECK ONE: Consent Chief Administrative Officer Hearing

PUBLIC WORKS GOALS:

- Provide safe and efficient transportation systems within Clark County
- Continue responsible stewardship of public funds
- Promote family-wage job creation and economic development to support a thriving community
- Maintain a desirable quality of life
- Improve environmental stewardship and protection of natural resources
- Increase partnerships and foster an engaged, informed community
- Make Public Works a great place to work

BACKGROUND: Public Works/Transportation & Asset Management currently has three project positions: Engineer III in Traffic Operations, Engineer III in Signal Engineering, and Engineering Technician in Preservation. These positions were requested as project positions in order to assess whether the work being performed and funding for the positions was on-going. The two Engineer III positions were requested to assist the Traffic Engineers. Both Engineers were part of a nation-wide recruitment for engineers who specialize in traffic engineering. We were successful in finding two highly qualified individuals who relocated from the east coast. Substantial effort has gone into training them on specific requirements for Clark County and they have performed very successfully at the Traffic Engineer level.

The Engineering Technician position was hired to assist in implementing the new pavement management system. Again, the work involved with this system has proven to be of an on-going nature. The incumbent additionally performs regular pavement management work including visual inspections, structural and deflection testing, and condition evaluation. There are new requirements from both the state auditor and the County Road Administration Board, including more frequent inspections on subdivisions, causing the need for long term resources to accomplish this work.

Senior Management for Public Works has reviewed staffing and funding levels for the Department and determined that the work associated with the positions will be ongoing. It is recommended that the three project positions be deleted and replaced by the creation of two regular operating Traffic Engineer positions and one regular operating Engineering Technician position.

COMMUNITY OUTREACH: This effort has been primarily internal and has included open discussions with the affected staff.

BUDGET AND POLICY IMPLICATIONS: Funding for the position conversion is provided by the County Road Fund.

FISCAL IMPACTS: Yes (See Attached Fiscal Impacts Form) No

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OK
11/18/14*

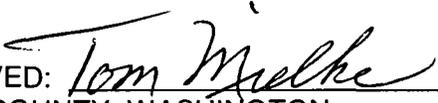
PW 14-117

ACTION REQUESTED: Delete two Engineer III project positions (RDS0811 and RDS0809) and one Engineering Technician project position (RDS0807), and add one regular operating Engineering Technician position and two regular operating Traffic Engineer positions, converting the existing incumbents from project to regular status.

DISTRIBUTION: Please forward a copy of the approved staff report to Public Works Administration, attention Anita Temme; and Human Resources.



Carolyn Heriges, P.E.
Transportation & Asset Management
Division Manager

APPROVED: 
CLARK COUNTY, WASHINGTON
BOARD OF COMMISSIONERS



Heath H. Henderson, P.E.
Public Works Director/County Engineer

DATE: 11/18/14

SR#: 26314

FISCAL IMPACT ATTACHMENT

Part I: Narrative Explanation

I.A - Explanation of what the request does that has fiscal impact and the assumptions for developing revenue and costing information.

Public Works/Transportation and Asset Management currently has three project positions: Engineer III in Traffic Operations, Engineer III in Signal Engineering, and and Engineering Technician in Preservation. We are asking to have these three project positions deleted and replaced by the creation of three permanent full time positions. The net effect of this for 2014 is an increase of \$2,351, and the net effect in 15/16 is the increased cost of \$619,799.

This does not have any effect on the General Fund.

Part II: Estimated Revenues

Fund #/Title	Current Biennium		Next Biennium		Second Biennium	
	RF	Total	RF	Total	RF	Total
1012/Road Fund	\$2,351	\$2,351	\$619,799	\$619,799	\$619,799	\$619,799
Total:	\$2,351	\$2,351	\$619,799	\$619,799	\$619,799	\$619,799

II.A - Describe the type of revenue (grant, fees, etc.)

Existing Road Fund balance will be used to fund these positions.

Part III: Estimated Expenditures SAVINGS

III.A - Expenditures summed up

Fund #/Title	FTE's	Current Biennium		Next Biennium		Second Biennium	
		RF	Total	RF	Total	RF	Total
1012/Road Fund	-3/+3	\$2,351	\$2,351	\$619,799	\$619,799	\$619,799	\$619,799
Total:		\$2,351	\$2,351	\$619,799	\$619,799	\$619,799	\$619,799

III.B = Expenditure by object category

Fund #/Title	Current Biennium		Next Biennium		Second Biennium	
	RF	Total	RF	Total	RF	Total
Salary/Benefits	\$2,351	\$2,351	\$619,799	\$619,799	\$619,799	\$619,799
Contractual						
Supplies						
Travel						
Other controllables						
Capital Outlays						
Inter-fund Transfers						
Debt Service						
Total:	\$2,351	\$2,351	\$619,799	\$619,799	\$619,799	\$619,799

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