

GROUNDS MAINTENANCE SPECIALIST

JOB PURPOSE AND SUMMARY

This position requires advanced laboring work involving the use of complex equipment, specialized machines and hand tools to establish and maintain turf, trees, shrubs, ground covers, park structures, trail systems, and drainages throughout County parks, facilities and right of ways.

CLASSIFICATION DISTINCTIONS

This is a journey level Grounds Maintenance position. Incumbents are expected to work under limited supervision, broad direction and exercise considerable judgment in day to day maintenance activities. The work involves performing heavy manual labor using specialized equipment, machines, and hand tools. The Grounds Maintenance Specialist may lead and train small groups of temporary workers, volunteers, and offender crews.

KEY OR TYPICAL TASKS AND RESPONSIBILITIES:

- Construct and maintain shrub and turf areas in parks, medians, green spaces; turf area aeration and thatching; pruning shrubs, trees and undergrowth; mowing of turf areas in parks, sports fields, and County right-of-ways.
- Operate a variety of complex equipment necessary to create, maintain and repair grounds and facilities. Examples of equipment operated include: pickup, bucket truck, hook lift truck, backhoe, front-end loader, beach sweeper, herbicide application equipment; and a variety of mowers and tractors with attachments such as flail, brush hog, hole auger, seeder, thatcher, and aerator.
- Install and maintain structures such as fences, gates, traffic barriers, signs, recreation facilities, play centers, and picnic tables in County parks and green spaces; maintain records of inspections and repairs as required.
- Apply knowledge of pesticides and additives in identifying and applying chemicals to weeds, turf, trees and plants to control a variety of plant pests and diseases; maintain records as required by law for pesticide applications.
- Maintain facilities such as restrooms and bathhouses by sweeping floors and scrubbing walls, ceilings and sanitary fixtures; filling paper and soap dispensers; changing light bulbs, clearing the facilities of litter and garbage, and removing graffiti.

Clark County, Washington

- Maintain adequate inventory of supplies and equipment required for ongoing activities and special projects, including the purchase of plants, stakes, tree ties, lime, seed, fertilizer, etc.
- On a daily basis, instruct and direct offender work crews and/or temporary employees. Occasionally, coordinate and supervise volunteer groups such as schools, scouts, and special interest groups.
- Assist with crowd control at public events such as rowing regattas by providing traffic control and enforcement of park rules; assist with park reservations and special event preparation.
- Respond to the public's questions, complaints and requests for services in a courteous and helpful manner.
- Perform other duties as may be necessary to maintain and improve the appearance and quality of Clark County grounds.
- Maintain and improve stream channels, wetland areas, and stormwater facilities.
- Maintain and repair drainage systems and stream flow gauges.
- Take stream velocity readings.
- Respond to emergency spills.
- Per the Water Quality Ordinance this position is responsible for inspecting privately owned storm water facilities.
- Records and performs inspection of storm water facilities, catch basins, storm sewer pipes, manholes, control structures, drywells and oil water separators.
- Researches records in County departments for field investigation and analysis; conducts field investigation at the site; writes final analysis report of drainage problems informing citizens what actions were taken.
- Offers technical advice and recommends improvements and/or provides assistance and education to the public.
- Performs other duties as assigned

QUALIFICATIONS

- Minimum two years of experience involving parks or grounds maintenance; landscape construction and/or maintenance or any other labor intensive work experience that directly

involves the skills required to operate landscape related machinery, small tools, power tools, vehicles or equipment.

- Must possess a valid motor vehicles operator's license.
- Must possess or be able to obtain at time of hire, a "Class B" Commercial Drivers License (CDL); and at (5) months time from hire to obtain a class 'A' CDL with an 'N' tanker endorsement.
- Must be able to obtain a commercial Public Pesticide Applicators License within five months of hire.
- Must be able to successfully pass a comprehensive background check.
- Washington State Flagger's certification preferred.
- May be required to obtain Playground Safety Inspection Certification by The National Playground Safety Institute.

Any combination of training and experience that would provide the required knowledge, skills and abilities will be considered.

Knowledge of: function and use of tools and equipment identified above; and safety practices required in grounds maintenance functions. Knowledge of principles and methods of grounds maintenance, irrigation systems, chemical application materials, and horticulture preferred.

Ability to: perform heavy laboring tasks for extended periods in unfavorable weather conditions such as extreme heat or cold in a safe and efficient manner; work independently with limited supervision, respond to questions, complaints, and request for service from the general public in a courteous manner, understand and follow oral and written instructions and prepare written reports and schedules, instruct alternative workers i.e. offender work crews in performing tasks.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

Incumbents typically work outdoors with exposure to a variety of weather conditions including extreme heat and cold. Work assignments are labor intensive which require the physical ability to stand and/or walk while manipulating a variety of tools to perform assigned tasks. Must have the ability to navigate on uneven terrain, bend, crouch, reach, and lift up to 50 lbs. on a regular basis.

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