



Minutes: CLARK COUNTY CIVIL SERVICE COMMISSION MEETING

IN ATTENDANCE

- COMMISSIONER MARLA LUDOLPH-HEIKKALA (CHAIR)
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER JAMES SENESCU (VICE-CHAIR)
- COMMISSIONER CRYSTAL KROELLER
- COMMISSIONER RICK TORRES VIA PHONE
- SENIOR DEPUTY PROSECUTING ATTORNEY CHRISTINE COOK (COUNSEL TO THE COMMISSION)
- SECRETARY/CHIEF EXAMINER LESLIE HARRINGTON SMITH

MEETING DATE: JUNE 19, 2018 REGULAR MEETING
 MEETING TIME: 3:00 P.M. SPECIAL MEETING

LOCATION: CONF RM. 511 CONF RM. 523 CONF RM. 433
 CONF RM. 678 CONFERENCE CALL - 360-397-2029

Deputy Prosecuting Attorney Amanda Migchelbrink attended for Chris Cook; Leslie Lopez, DPA for CCSO, Bre Nelson, HR Manager for CCSO, Sgt Fred Neiman and Appellant candidate Kyle Younger attended.

EXECUTIVE SESSION:

Commissioners discussed personnel issues with respect to RCW 42.30.110(1)(g), specifically removals.

REGULAR SESSION:

1. Commissioners and guests discussed the scheduling of a hearing de novo for lateral corrections deputy candidate Kyle Younger. The parties present agreed to reopen the appeal hearing on August 21, 2018 at 3PM. This will be conducted in Regular Session. They also determined approximate time needed for statements, witness statements. Leslie Lopez shared that the Sheriff's Office will have a witness, Dr. KC Stewart, testifying for about 15-20 minutes and the Sheriff's Office will also present several exhibits. The group agreed that the hearing will require 45 minutes to one hour. It was also explained that Kyle Younger will have the opportunity to present his case again, and also ask questions of the Sheriff's Office witness. The Secretary will bring the recording from the hearing in February and the hearing in August will also be recorded. The commission will then have the option to enter into Executive Session for deliberation.

Secretary Harrington Smith will make sure all parties receive notification at least 20 days prior to the date of the hearing.

2. Commissioners reviewed and certified the following eligibility list:

Corrections Deputy IRC14926 Jun- 18

3. Commission reviewed and approved the following meeting minutes:

- May 15, 2018 Regular Meeting
- June 11, 2018 Special Meeting

4. Commission reviewed and confirmed removal of 4 background investigations

5. Business to come before the commission

- a. Recruitment update was given by Secretary Harrington Smith. Next month deputy sheriff interviews will take place and next week SSS II interviews will take place. Also Food Service Coordinator applicants will be invited to interview. Recruitment Sergeant Fred Neiman shared with the commission that he met a recruiter for a different jurisdiction at an outreach event that expressed some interest in coming to work at Clark County. He also mentioned that he is focusing a lot of his energy on lateral deputy candidates.
- b. CCSO HR Manager Bre Nelson brought an item to the commission regarding the possible placement of an employee into another division at the Sheriff's Office, under Civil Service Rule 9.05 a.(2). The commission didn't see any impediment, and said they may revisit the item at a future meeting to approve the move.

6. Next regular meeting is scheduled for July 17, 2018 at 3PM

Commissioners to confirm attendance:

- COMMISSIONER MARLA LUDOLPH-HEIKKALA
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER JAMES SENESCU
- COMMISSIONER CRYSTAL KROELLER
- COMMISSIONER RICK TORRES

Date: 7-17-18

Marla Ludolph-Heikkala
Marla Ludolph-Heikkala, Chairperson

Crystal Kroeller
Crystal Kroeller, Civil Service Commissioner

Garry Presthus
Garry Presthus, Civil Service Commissioner

James Senescu
James Senescu, Vice Chair, Civil Service Commissioner

Rick Torres
Rick Torres, Civil Service Commissioner

Leslie Harrington Smith
Leslie Harrington Smith,
Chief Examiner/Secretary