



Minutes: CLARK COUNTY CIVIL SERVICE COMMISSION MEETING

IN ATTENDANCE

- COMMISSIONER MARLA LUDOLPH-HEIKKALA (CHAIR)
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER JAMES SENESCU (VICE-CHAIR) (PROXY)
- COMMISSIONER CRYSTAL KROELLER
- COMMISSIONER RICK TORRES
- SENIOR DEPUTY PROSECUTING ATTORNEY CHRISTINE COOK (COUNSEL TO THE COMMISSION)
- SECRETARY/CHIEF EXAMINER LESLIE HARRINGTON SMITH (DESIGNEE KATINA LACKEY)

MEETING DATE: **NOVEMBER 19, 2019** REGULAR MEETING
 MEETING TIME: **3:00 P.M.** SPECIAL MEETING

LOCATION: CONF RM. 511 CONF RM. 523 CONF RM. 433
 CCSO ADMIN CONF ROOM CONFERENCE CALL - 564-397-2029

Guests included: Sgt Fred Neiman, Lois Hickey from CCSO; Katina Lackey from HR

EXECUTIVE SESSION:

Commission discussed personnel issues with respect to RCW 42.30.110(1)(g) including setting up an appeal hearing.

REGULAR SESSION:

1. Commission reviewed and certified the following background investigations:

- Anderson, Seth - Sheriff's Support Specialist II
- Carlson, Sarah - Sheriff's Support Specialist II
- Johnson, Arthur - Corrections Deputy
- Parent, Jeffrey - Corrections Deputy*
- San Nicolas, Mikel -Deputy Sheriff
- Ward, Preston -Deputy Sheriff

*A question was brought up about Jeffrey Parent's background. The commission asked that the Sheriff's Office re-review and supply additional information to the commission.

2. Commission reviewed and reaffirmed removal for the following 4 background investigations:

- Evans, Eric - Corrections Deputy
- Richards, William - Corrections Deputy
- Rodriguez, Juan - Deputy Sheriff

Steiger, Cameron – Corrections Deputy

3. Commissioners reviewed and certified the following eligibility list for one year or until exhausted:

- Corrections Deputy R000035 – Oct 2019
- Lateral Corrections Deputy R000035 – Oct 2019
- Lateral Enforcement Deputy R000067 – Nov 2019
- Program Assistant R000671 – added 11/19/19

4. Commission to reviewed and approved the October 15th meeting minutes:

- October 15, 2019 Regular Meeting
- September 19, 2019 Special Meeting*
- September 17, 2019 Regular Meeting*

**Commissioners unable to approve due to a lack of quorum from the meetings; will defer to next meeting.*

5. Other business to come before the commission:

- a. Commission took final action and approved the update regarding the 2nd rule revision for Rule 2.15 c. Reports.
- b. Commission had a first reading and approved for publishing, the following proposed rule change to 2.01.

2. ADMINISTRATION AND OPERATIONS

2.01 COMMISSION--MEETINGS--QUORUM. In the necessary conduct of its work, the Commission shall meet on the third ~~Tuesday~~ ~~Thursday~~ of each month, at ~~3:00PM~~ ~~3:30~~, in the Clark County Administration Offices, unless there is no pending business requiring Commission action.

- c. Recruitment Updates: Sgt. Fred Neiman shared with the commission what activities he's been engaged in regarding recruitment. He also announced that he would be retiring from the Sheriff's Office effective January 31, 2020.
- d. **Commission vacancy – added 11/19/19** Vice Chair Jim Senescu is resigning from the commission effective 11/30/19. The Secretary will begin advertising the vacancy through the public information office as soon as possible.

Next regular meeting is scheduled for December 17, 2019 at 3PM

Commissioners may confirm attendance:

- COMMISSIONER MARLA LUDOLPH-HEIKKALA
- COMMISSIONER GARRY PRESTHUS
- COMMISSIONER JAMES SENESCU
- COMMISSIONER CRYSTAL KROELLER
- COMMISSIONER RICK TORRES

Date: 12-17-19

Marla Ludolph-Heikkala

Marla Ludolph-Heikkala, Chairperson

Crystal Kroeller

Crystal Kroeller, Civil Service Commissioner

Garry Presthus

Garry Presthus, Civil Service Commissioner

VACANT, Vice Chair, Civil Service Commissioner

Rick Torres

Rick Torres, Civil Service Commissioner

Leslie Harrington Smith

Leslie Harrington Smith,
Secretary/Chief Examiner